

# **3 FAM 4140 GUIDELINES FOR PERSONNEL TAKEN HOSTAGE**

## **3 FAM 4141 AUTHORITY**

*(TL:PER-303; 11-8-95)*

*(Uniform State/USAID/USIA/Commerce/Foreign Service Corps-USDA)*

*(Applies to Foreign Service and Civil Service Employees)*

State	5 U.S.C. 301 Section 206 of the Foreign Service Act of 1980 (22 U.S.C. 3926 and 22 U.S.C. 2651a.
USAID	5 U.S.C. 301 and sections 202(a)(1) (U.S.C. 3922) and 206 (22 U.S.C. 3926) of the Act.
USIA	5 U.S.C. 301 and sections 202(a)(1) (22 U.S.C. 3922) and 206 (22 U.S.C. 3926) of the Act.
Agriculture	5 U.S.C. 301 and sections 202(a)(2) (22 U.S.C. 3922) and 206 (22 U.S.C. 3926) of the Act.
Commerce	5 U.S.C. 301 and sections 202(a)(3) (22 U.S.C. 3922) and 206 (22 U.S.C. 3926) of the Act.

## **3 FAM 4142 Definitions**

*(TL:PER-303; 11-8-95)*

*(Uniform State/USAID/USIA/Commerce/Foreign Service Corps-USDA)*

*(Applies to Foreign Service and Civil Service Employees)*

a. "Agencies" means the Department of State, USAID, USIA, and the Departments of Agriculture and Commerce.

b. "U.S. Government personnel" means employees of the agencies, both Foreign Service (except for Foreign Service national employees and non-U.S. citizen consular agents) and Civil Service, serving abroad, including employees on detail.

### **3 FAM 4143 Guidelines for U.S. Government Personnel Taken Hostage**

*(TL:PER-303; 11-8-95)*

*(Uniform State/USAID/USIA/Commerce/Foreign Service Corps-USDA)*

*(Applies to Foreign Service and Civil Service Employees)*

a. U.S. Government personnel serving abroad are expected to be mature, responsible, and patriotic individuals for whom the concept of service has a real and personal meaning.

b. Individuals who are taken hostage should be aware that their captors may seek to exploit them. Their captors may be seeking information to be used to the detriment of the United States or of their fellow hostages, and are likely to use information obtained from one captive when interrogating another. Individuals should consequently be guided by the knowledge that whatever they say may be used to mislead or punish their colleagues and that their actions may result in reprisals.

c. Captured individuals should not discuss sensitive aspects of the work of their fellow hostages. They should not divulge classified or sensitive information. They should not sign or make statements or take action which they believe might bring discredit to the United States.

d. The decision to attempt escape rests with the individual concerned. However, the decision should be consistent with the considerations set forth above.

e. Hard and fast rules are not always helpful and the U.S. Government recognizes that the ability of individuals to resist extreme pressure differs. But, to the extent possible, one must help one's colleagues and avoid exploitation. Sound judgment is essential.

### **3 FAM 4144 THROUGH 4149 UNASSIGNED**